PIANO TECHNICIANS JOURNAL

May 1981



George Gershwin

/ Live



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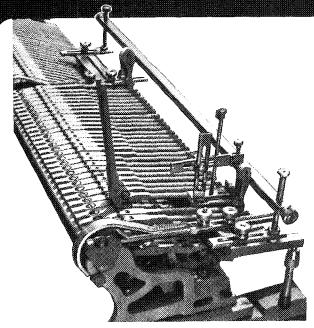
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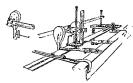
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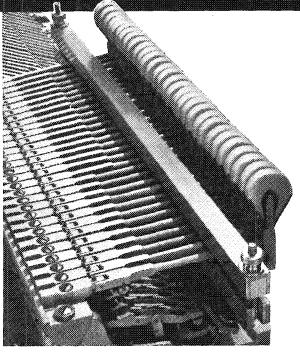
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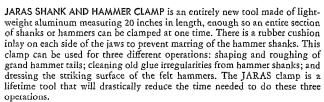




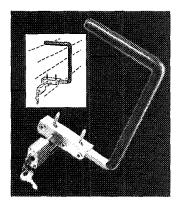
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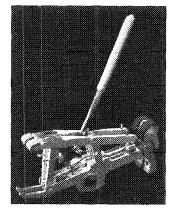


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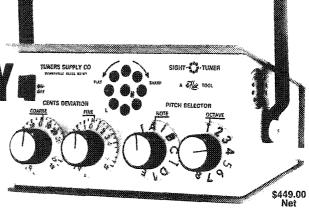
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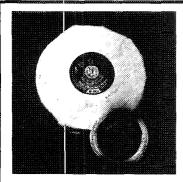
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EDITORIAL

Don L. Santy, Executive Editor

The PTG/AMI Partnership

I have labored in this field in virtually every position a person could occupy. The field of ASSOCIATION MANAGEMENT is also a trade or profession. It has its own association, its own system of accreditation, its own methodology, its own criteria for success and failure, its own training schools and seminars and everything else a viable trade or professional association must have to be an effective force in its industry.

I have worked as a "captive" association executive (head employee of ONE organization for only that organization) and for the past 14 years as the head of a "multiple association management firm" (dealing with a group of organizations sharing space, equipment and people for greater cost effectiveness).

I can honestly and sincerely testify that the attitude of staff serving these organizations DOES NOT DIFFER. I have seen indifferent, self-serving people in BOTH types of organizations. There are no more and no less in a "captive" staffed group than a "multiple" staffed group. If anything, it is far more difficult to be indifferent to members' needs in a "multiple" than a "captive."

MULTIPLE ASSOCIATION MAN-AGEMENT becomes a business. The members are the customers and if they are not satisfied they stop doing business with us. In a "captive," a staff person can get by with an indifferent attitude, laziness,





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JENSEN TOOLS INC. 1230 S. DRIEST DR. TEMPE, AZ. 85281 deceit and out-right neglect for years before the chemistry is right on the board of directors to replace them, especially since there is little or no direct supervision involved. In a "multiple" it can be done in short order since we are on a 90-day termination agreement with all of our client organizations. There is no need for politics, no emotional scenes, no unpleasantness is necessary. We just transfer books and records over at the request of the client. There are no good guys and no bad guys. We can part friends.

The common belief is that, if an organization has its own "captive" staff, somehow they are more sincere, dedicated and hard-working. Not true. My experience on both sides of the fence does not bear this out. Our people in AMI are every bit as concerned for members and their needs as any organization I have ever been associated with—and more. We value our customers and the very existence of our business lives demands that we do our very best to serve them.

There is also a tendency to think that since we are a business we are commercially oriented. May I ask what is wrong with being commercially oriented in a business? If you are not thus oriented in YOUR business, it most certainly must be a hobby or avocation rather than a livelihood.

It is possible to be commercial or business-minded, profit-minded and progressive and still do a good job, a sincere job and an honest job.

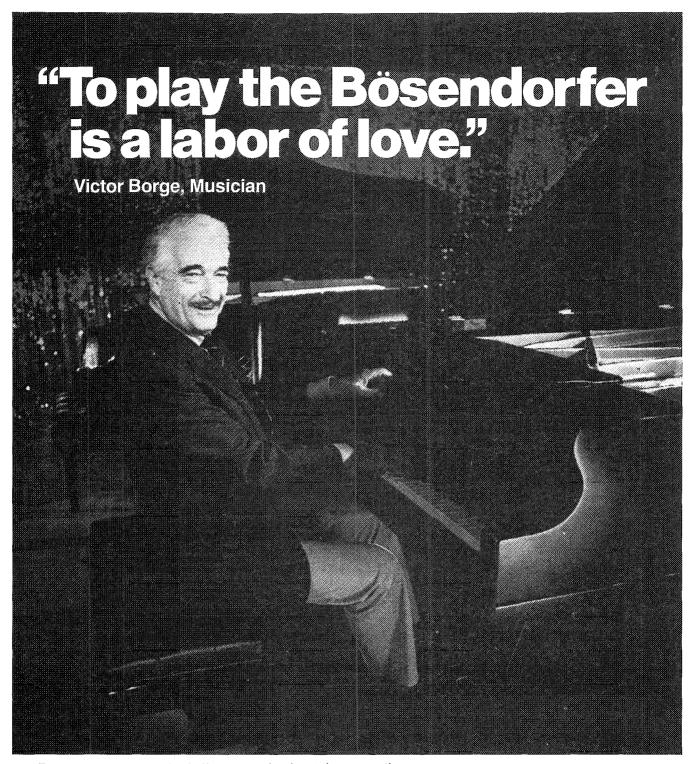
This brings to mind an experience I had recently while talking to a group of university students on "small business methods." All during the discussion afterward I had the uncomfortable feeling that they believed that "profit" was a bad word and that "businessmen" were hell-bent to pick everybody's pocket. The whole purpose of trading in the marketplace escaped them.

They were steeped in some sort of idealistic philosophy that big business was the root of all evil. I don't know how they thought their bills were being paid, who they would be turning to for jobs, or who it was who they worked for now, if they worked.

Once in a while we will hear from someone (usually an old-time member) who is dissatisfied with one thing or another (usually a goof in the records) and he will slant his criticism in this direction. "You don't really care, after all you are a business and not one of us." While we are not overly sensitive (one can't be in this business), it does hurt us to think that they would think we are less of a service-oriented business person than they are. After all, the people they do business with are more often than not "not one of them" either

The truth of the matter is OUR staff is YOUR staff. They relate to Guild members on a person-toperson basis and know each other's names. We consider many Guild members our personal friends after working with them for several years no less than if we had ONLY worked for them and with them. Sure there are staff changes. There are staff changes in "captive" offices, too. There are probably more in a "multiple" since we are geared to production and charge for our time and are evaluated on the ability to produce that time in work units. "Captive" staff are usually more relaxed and daily production doesn't mean as much - in some cases. very little.

Like all other human beings we like being appreciated, sometimes we deserve being criticized, we make mistakes, we try to make amends, we do our best with what we have to work with and hope things remain smooth, pleasant and productive during our entire tenure of service. — Don L. Santy



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PRESIDENT'S MESSAGE

Bob Russell, President



Many times I'm asked, "What can the Piano Technicians Guild do for me?" or, "What is the Guild doing for me?" Of course there is literature available to everyone that explains the benefits of membership in the Guild, ie; *The Journal*, seminars, conventions, insurance, fellowship, tape library, etc. But there are many intangible benefits that cannot be explained in one word. For anyone who has been tuning for a while I would have to answer, "Look what the Guild has done for you! What it is doing for you! What it will do for you!" This refers to members and non-members alike.

Alone we are nothing. Nothing compared to the skills and help we can receive through belonging to an organization of our peers. Without the knowledge received from seminars and conventions we might still be unable to provide an adequate income for ourselves and our family. There will always be people who remain on the fringe of our activities. They will subscribe to the *Journal* and occasionally attend a seminar, but **W**e know that it just isn't the same as taking an active part.

Knowing that you are a member of this fine Guild instills a sense of pride that radiates to everyone. With this new vitality you will be able to support and help your chapter in its efforts to grow. This growth takes place in the forms of technical experiences, committee work, leadership positions and support to fellow technicians when they need a helping hand. (Perhaps this is the best quality available to us through the Guild.) In your efforts to help other Guild members you will become a better technician, wiser person, and a more responsible member of your community.

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by Sidney O. Stone Vice President

When you serve the Guild in one capacity or another—whether on the Chapter, State, Regional or National level—people may wonder how much you are geting paid; and then they are surprised to learn that the Piano Technicians Guild does not pay its members for work performed. Even the monetary token given to a regular contributor to the Journal, or a small royalty for a major Guild publication, or an infrequent honorarium given to instructors at our Institutes could not be considered as "pay."

If Chapters want to pay for time spent in putting out a newsletter, giving an examination or other chapter business, that's their prerogative. If a State Conference wants to pay its seminar chairman and instructors, that's their business. The only restriction according to Guild regulations is that Delegates to the Council may not be paid for their time.

It may be that the reason our members are doing such a good job is because they are **Not** getting paid for their services. When someone per-

forms a labor of love, what is really appreciated is a note of thanks for a word of encouragement. These members who serve so well do so because of a feeling of personal indebtedness to the Piano Technicians Guild-because of the wonderful friends they have met in that service-and because of the challenge of worthwhile tasks and the satisfaction that comes when those tasks are completed. We are all deeply indebted to the Guild, especially in our own work-for if it weren't for the Guild, we might all be like our competitors who charge exhorbitant rates and provide poor service.

Now, reimbursement for authorized expenses can in no way be considered as "pay." Expenses such as travel, meals, room, telephone, printing, stamps, etc. should be reimbursed. Even so, there have been instances where no request for reimbursement was made, especially during austere times. This is above and beyond the call of duty, but it is only right that one can be reimbursed for authorized expenditures.

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Note: All seminar dates must be approved by the Conference Seminar Committee. Please submit the appropriate information on the Request for Seminar Approval Form which may be obtained from the Home Office.

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Dayton, Ohio

Contact: Francis Hollingsworth 2271 E. SV Paintersville Rd. Xenia, OH 45385 October 11-13, 1981

FLORIDA STATE CONVENTION Daytona Beach, Florida

Contact: Walter T. Pearson

c/o Community Piano Service 2366 So. Ridgewood Ave. South Daytona, FL 32019

October 15-16, 1981

NEW YORK STATE CONVENTION Howard Johnson's

Plainview, New York

Contact: Richard Dante

12 Magnolia Drive Kings Park, NY 11754 (516) 724-8720

October 16-18, 1981

TEXAS STATE CONVENTION & SEMINAR

Space Center Inn Houston, Texas

Contact: Martin Wisenbaker

808 Cordell Street Houston, TX 77009 (713) 864-6935

November 7-8, 1981

BALDWIN/STEINWAY SEMINAR Sponsored by Baltimore Chapter Towson State University Baltimore, Maryland Contact: Morris Millman

8326 Scotts Level Rd. Baltimore, MD 21208 (301) 655-6527 or (703) 442-6165

March 26-28, 1982

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Pittsburgh, Pennsylvania

Contact: Robert W. Wagner

1225 Saxonwald Ave. Pittsburgh, PA 15234 (412) 884-8222

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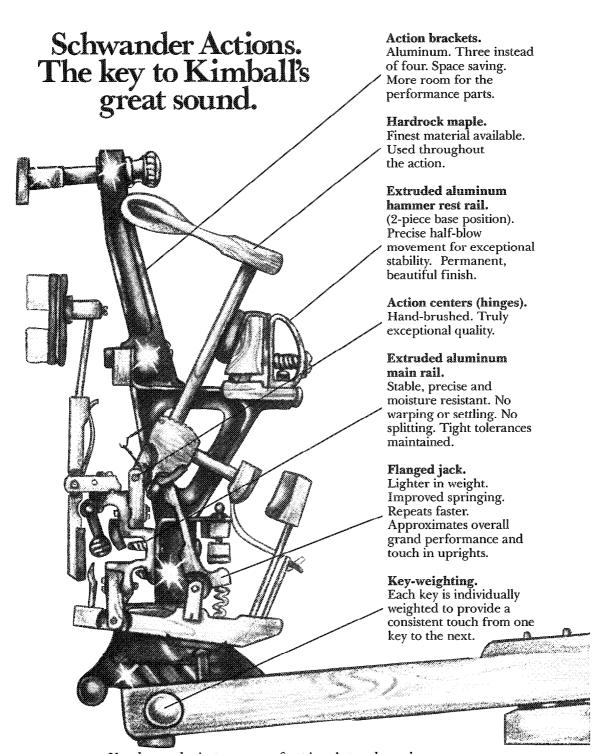
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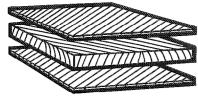




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The grain of the wood in both top and bottom layers of the new soundboard runs parallel to the general direction of the treble bridge. The fine grain of the inside layer runs in the direction of the ribs.

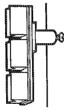
Picture below shows relationship of crowned rib to soundboard. Putting a crown into the underside of the ribs holds a crown in the soundboard. This soundboard is of uniform thickness throughout.

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